

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF ART AND CULTURE
(G.O. Ms. No. 08, dated 23rd June 2022)

NOTIFICATION

In exercise of the powers conferred by rule 6 of the Puducherry Institute of Linguistics and Culture (PILC) Rules and Regulations, the Governing Body hereby makes the following rules relating the method of recruitment to the Group 'A' post of Assistant Professor in the Puducherry Institute of Linguistics and Culture:—

1. *Short title and commencement.*— (i) These rules may be called the post of Assistant Professor in the Puducherry Institute of Linguistics and Culture (PILC) Recruitment Rules, 2022.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Academic Level in the Pay Matrix.*—The number of the said post, its classification and the Academic Level in the Pay Matrix attached thereto, specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that, the Governing Body with the approval of Hon'ble Lieutenant-Governor, Puducherry, may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where, the Governing Body is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and with the approval of Hon'ble Lieutenant-Governor, Puducherry, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes/Scheduled Tribes and other special category of persons in accordance with the orders issued by the Government of Puducherry from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR
IN PONDICHERRY INSTITUTE OF LINGUISTICS AND CULTURE**

1. Name of the post : Assistant Professor
2. Number of posts : 9 (Nine) [2022] Subject to variation dependent on work-load. [Tamil (3), Linguistics (3), Anthropology (2), Folklore (1)]
3. Classification : Group-'A'
4. Level in the Pay Matrix : Academic Level-10 in the Pay Matrix. (Entry Pay ₹ 57,700 per month)
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Not exceeding 35 years (Relaxable for Government Servants up to 5 years in accordance with the orders or instructions issued by the Central Government).

Note : The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union territory of Ladakh, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

7. Educational and other qualifications required for direct recruits. : A. **Essential**
Eligibility (A or B)

A. (i) A Master's Degree with 55% of marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent Degree from an accredited foreign University.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree (in relevant discipline) in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided that the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the Degree and

such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:–

- (a) The Ph.D. Degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. *viva voce* of the candidate has been conducted;
- (d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars/sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET, SET.

(OR)

B. The Ph.D. Degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by anyone of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

B. Desirable

- (a) Teaching experience at postgraduate level;
- (b) Experience in inter-disciplinary research;
- (c) Experience in editing research journals;

- (d) Working knowledge of an additional South Indian language other than mother tongue;
- (e) Completion of minor or major project with support of UGC/CICT or equivalent autonomous agency;
- (f) Exposure to the handling of computer system.

Note 1 : Qualifications are relaxable at the discretion of the competent authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified;

Note 2 : A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled [(a) Blindness and low vision; (b) Deaf and Hard of hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness] for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure;

Note 3 : A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

Note 4 : A relevant grade which is regarded as equivalent of 55% wherever, the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

Note 5 : The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

Note 6 : The academic score as specified in Appendix II (Table 3B) for Colleges, shall be considered, for short listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : One year
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods. : By direct recruitment
11. Reservation : Not applicable
12. If, a Recruitment Committee exists, What is its composition? : *Group 'A' Departmental Confirmation Committee (for considering confirmation) :—*
1. The Vice-Chairman, PILC/Secretary . . Chairman to Government (Art and Culture).
 2. The Director (Art and Culture) . . Member
 3. The Director, PILC . . Member
- Group 'A' Departmental Recruitment Committee:—*
1. The Vice-Chairman, PILC/Secretary . . Chairman to Government (Art and Culture).
 2. The Director (Art and Culture) . . Member
 3. The Director, PILC . . Member
 4. Three subject experts in the relevant . . Member field.
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

K. CANDANE @ SIVARADJANE,
Under Secretary to Government (Art and Culture).
